



2014 Annual Report



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www.atnz.org.nz

Chairman's report



As a former apprentice myself, it's satisfying to know that ATNZ's work continues to give people (many of them young) the skills that can set them on the path to a bright future. It's encouraging too to see how our

partnerships with our seconding companies are helping build the trades skills that New Zealand businesses need to work productively and safely.

Highlights of a strong year

So I'm pleased to bring you the highlights of a strong year for ATNZ in 2014:

- We introduced new tools, systems and training to improve the way we manage health and safety. You can read more on page 4.
- By managing all aspects of the employment relationship, ATNZ has made it easy for 248 companies to train apprentices.
- At 31 December 389 learners like Ashton and Chad on page 6 were working towards apprenticeships.
- One hundred and thirty-four new apprentices joined our ATNZ team.
- Seventy apprentices graduated as skilled tradespeople.
- Most graduates received job offers with their seconding companies, showing that employers recognise the value of an ATNZ apprenticeship.
- We continued to promote the trades as worthwhile careers, including for women and Māori and Pasifika people. You can read more on page 7.

Thank you

Apprentice training is about people and partnerships. So I'd like to thank the people who've worked together in 2014 to build trades skills in our industries across New Zealand. Thanks to:

- our seconding companies for sharing your expertise and opening your workplaces to train apprentices;
- our apprentices for approaching your learning with energy and enthusiasm;
- our ATNZ account managers who manage our apprentices' employment and help them build their skills, and our colleagues at Competenz who support them;
- my fellow trustees for bringing to the role your deep knowledge and experience of the industries we serve.

Looking ahead

In 2015 you'll see us continue to focus on creating safe and healthy workplaces for our apprentices and helping our learners complete their qualifications. We'll also be promoting careers in the trades, and encouraging more employers outside our traditional engineering industries to train an ATNZ apprentice.

It's all about growing a more skilled New Zealand.


Peter Herbert

Chairman, ATNZ Trust

Our ATNZ trustees



Mike Lehan

Mike is the General Manager of Mt Maunganui-based Page Macrae Engineering. He has over 28 years' experience in the engineering industry in Australasia. Mike is a qualified fitter/turner with an NCME. He is on the executive committee of the Heavy Engineering Research Association.



Mike Wardlaw

Mike is Managing Director of Babcock (NZ) Ltd, one of New Zealand's largest mechanical, electrical and electronics engineering firms. His thirty-five-year career with the Royal New Zealand Navy included senior shore roles and command of two ships. Mike is a fellow of the New Zealand Institute of Management.



Bill Newson

Bill is National Secretary for the Engineering, Printing and Manufacturing Union (EPMU). He has a trades background and many years' involvement in trades training. This includes playing a major role in developing the engineering apprenticeship training trusts.



John Blakey

John is CEO of industry training organisation Competenz. He has over 20 years' leadership experience in vocational education and training in senior management, governance and policy roles.

It's a pity there's not more apprentices in the system because there's a shortage of qualified tradespeople. We're always looking for good people.

David Moore, General Manager Grayson Engineering, ATNZ customer, Auckland

Competenz report

Supporting our apprentices' employment and learning



When you're an apprentice or the manager of a seconding company, your main contact with ATNZ is likely to be the ten visits your account manager makes to your workplace each year.

Our ATNZ account managers play a vital role in supporting our apprentices, and we've put a lot of effort in 2014 into helping them do this effectively. That effort includes:

- refreshing account managers' health and safety skills;
- improving the accuracy of our learner records; and
- improving the information available to manage learners' employment.

We've also worked hard on behalf of our seconding companies to make it as easy as possible for them to train apprentices. That support includes managing employment issues efficiently.

Supporting our industries and promoting the trades

We've worked hard behind-the-scenes too, to support our industries and promote careers in the trades. In 2014 this work has included:

- leading our industries to agree the content and structure of their new qualifications: the New Zealand Certificates in Mechanical Engineering, Fire Protection, and Refrigeration and Air Conditioning. We will roll out the New Zealand Certificates in 2015/2016. Thank you to members of our industries who have been involved.
- promoting a career in the trades. This includes visiting schools, presenting at the national Careers and Transition Education conference, and gaining coverage in national media like the *Sunday Star Times*.
- offering scholarships like our Competenz Engineering Scholarship that encourage trades apprentices to continue their study to levels 5 and 6.
- supporting local trade fairs like the Engineering, Machinery and Electronics Exhibition (EMEX) and national and international event WorldSkills (the 'trades Olympics') which showcases talented young New Zealand tradespeople and helps them build their skills.

Thank you to everyone involved in our ATNZ business – our seconding companies, our apprentices and the hard-working account managers and members of our ATNZ support team.

Jim MacBride-Stewart

General Manager Industry Training, Competenz

Keeping our apprentices safe



Making sure our apprentices get home safely each day is ATNZ's top priority. The work we've done this year to promote health and safety across our own business and with our seconding companies reflects this priority.

Amit Kumra

National Manager Engineering and Wood Manufacturing, Competenz

2014 in review

Re-training our ATNZ account managers

All our account managers have attended training to refresh their health and safety skills.

Reviewing our seconding companies

Our seconding companies play a major role in keeping apprentices safe. We have continued our annual health and safety reviews with these companies, to ensure they meet the high standards we expect. These reviews continue in 2015.

Reporting, recording and managing incidents, injuries and hazards

Our new system for recording and reporting incidents, injuries and hazards is now in place. We continue to manage incidents actively and learn for the future. Areas of focus in 2014 and for the year ahead include manual handling, grinding, welding, elevated work and isolating hazardous energy sources.

Working towards tertiary ACC accreditation

We continue to work towards gaining tertiary accreditation through the ACC Workplace Safety Management Practices Audit in 2015.

It's great to see companies using ATNZ's online pre-assessment before they take an apprentice on, to check that their workplace meets our health and safety standards.

Gerard Robbins, ATNZ account manager

ATNZ Health and Safety Committee

Our ATNZ Health and Safety Committee meets every two months and includes three apprentices.

The committee:

- reviews all ATNZ apprentice accident reports;
- reviews ATNZ's health and safety policies, procedures, hazard registers and structures, recommends changes and communicates those changes to account managers, apprentices and seconding companies;
- actively looks for ways to reduce accidents and lost-time injuries.

Committee members in 2014

- **Angela Hill**
Competenz Health and Safety Officer
- **Scott Holden**
Glass manufacturing apprentice, O-I Glass
- **Alec Jackson**
Engineering apprentice, Page Macrae
- **Shane Jennings**
Engineering apprentice, New Zealand Steel
- **Gerard Robbins**
ATNZ account manager
- **Allen Bryce**
ATNZ account manager
- **Matt Robinson**
ATNZ account manager
- **Adrian Lyne**
ATNZ account manager
- **Julie Ingram**
Competenz General Manager People and Culture

Thank you too to ATNZ account manager Matthew Durham for his support in 2014.

Meet some of the people supporting our ATNZ learners and seconding companies



Katrina Kemp

Human Resources Business Partner (2014)

Katrina is on parental leave in 2015.



Amanda King

Human Resources Business Partner (2015)

Amanda is covering Katrina's role while she is on parental leave.

ATNZ is New Zealand's largest employer of mechanical engineering apprentices. Katrina, Amanda and their team provide human resources support and advice to the ATNZ account managers who manage our apprentices. That support includes recruiting and paying apprentices, managing employment issues, and working with all parties to ensure safe and healthy workplaces.



John Crombie

Account Manager, Northern

John has been an account manager for Competenz since 2002. He currently manages ATNZ apprentices in Hamilton. John is a qualified fitter turner and machinist, and an offset printer. He enjoys helping young New Zealanders reach their potential and improve their lives by gaining their trades qualifications.



Noel Clayton

Account Manager, Southern

Noel has been with Competenz for a year. He looks after ATNZ apprentices in Southland. Noel is a strong believer in the value of a trades career and of apprenticeships as a structured way to build trade skills. His own trades training involved toolmaking, marine engineering, and heavy diesel mechanics.

It's really rewarding to see seconding companies get behind an ATNZ apprenticeship from day one. And to have so many take their apprentices onto their payroll once their learners have completed their time.

Janene Bang, ATNZ account manager, Nelson / Blenheim / West Coast

Our learners



Ashton Fleming – Hayes International
National Certificate in Mechanical Engineering
Level 4 – Fitting and Machining

Ashton Fleming has a penchant for something that puts most people on edge – the sound of grinding metal. The young fitting and machining apprentice is passionate about stock car racing – and almost anything to do with machines.

Taking up a metal-related trade was an easy choice. “I’ve always been interested in metalwork and working with steel. Over the past two years I’ve learnt all sorts of skills. Now I know how to operate pretty much every manual machine in the machine shop.”

Ashton’s apprenticeship at Rotorua-based Hayes International is giving her the opportunity to develop useful skills to further her other passion. “I race stock cars, so learning how to use machines is really helpful in making bits for the cars.”

The opportunity to work with what she loves on a daily basis gives Ashton a lot of satisfaction. “When I look back at my decision to become an apprentice, I’m definitely happy I did it. There’s nothing else I’d rather be doing. It’s a lot of fun and really interesting work.”

And Ashton is doing well. According to her ATNZ account manager, Wayne Rollings, she’s ‘a rare diamond’.

“Ashton’s got just a few months left on her apprenticeship, and she’s impressed everyone she’s worked with. She’s a great example of how a young woman can get ahead in the trades.”



Chad Whitehead – New Zealand Steel
National Certificate in Mechanical Engineering
Level 4 – General Engineering

Juggling an apprenticeship and hockey training to try to make the Black Sticks hockey team isn’t always easy, but twenty-two-year-old Chad Whitehead is ‘pretty happy’ with the choice he’s made.

As a kid Chad was always ‘hands-on’, so when his older brother Jesse took up an apprenticeship at New Zealand Steel, Chad looked to become an apprentice too.

He had to prove himself first. So after finishing school, Chad completed four weeks’ work experience at the Waiuku steel mill. He then completed a pre-trade qualification before New Zealand Steel offered him his apprenticeship under the management of ATNZ.

Now in the fourth and final year of his National Certificate in Mechanical Engineering – General Engineering, Chad says he loves the variety of his work.

“I can be machining new parts, repairing gear boxes or making repairs to hot metal rollers. There’s so much different equipment and so many machines to work with,” says Chad. “I also like that, with an apprenticeship, I’ve been able to pay my own way for everything. I don’t have to rely on my parents!”

Outside work, Chad devotes his time to making the Black Sticks team. He’s been asked to play in a couple of invitational games against Canada, taking him one step closer to his ultimate goal. And with just a few months left on his apprenticeship, Chad will soon achieve his other big goal – to become a fully qualified engineer.

Women in trades: “You can’t be what you can’t see”

One group of New Zealanders continues to be heavily under-represented among our ATNZ apprentices: women. At the end of 2014, only three of the 389 apprentices on our ATNZ books are female.

Why are there so few women in the trades? One of our ATNZ account managers summed up a major reason neatly when he said: “You can’t be what you can’t see.”

So in 2014 we’ve started making people aware of the opportunities for women in the trades. We’ve talked about the value – to businesses, New Zealand and women themselves – of increasing the number of trades-qualified women. For example, we ‘busted’ the myth that ‘trades are for boys’ at three careers expos and before 800 careers teachers at the annual Careers and Transition Education conference, by showcasing women enjoying successful trades careers.

We’ve also showcased successful women apprentices. Ashton Fleming’s story (page 6) featured in a career guide inserted in 170,000 copies of the *Sunday Star Times*.

We will continue this work in 2015, and promote the trades as valuable careers among other under-represented groups too, including Māori and Pasifika school leavers.

Women can do a trade if they really want to. Explore, try new things and keep pushing yourself. Anything is possible.

Robyn Nicholson, ATNZ plastics apprentice, Profile Polymers Ltd, Hamilton

ATNZ apprentice Robyn Nicholson and colleague Tim Jones



Our seconding companies



Apprentices Warrick Ryan, Michael Bennett and Troy Le Vavasour-Brown with Sales Manager Aaron Hawes

‘Growing our own talent is the way to go’

Gavin Lowe Energy

Heating, ventilation, air-conditioning (HVAC) and solar engineering

Three ATNZ apprentices (HVAC)

Taking on three HVAC apprentices through ATNZ eighteen months ago was a big step for Christchurch-based Gavin Lowe Energy. It's paying off, helping them meet their need for skilled tradespeople in a tight labour market.

“There's a huge demand for qualified engineers in Christchurch and a small pool of talent,” says General Manager Karen Lowe. “So ‘growing our own’ through the ATNZ apprenticeship system has been the right way to go.

“Taking on apprentices also means we're training our team to use our own equipment and processes – and that's important for any business, wherever they are in New Zealand.”

Karen likes the structure of the ATNZ system and says it's working well for the company and their learners.

“Our ATNZ account manager Dave Bond visits us ten times a year, and that really helps our apprentices stay ahead with their learning. That's particularly the case with their off-job study where it's easy to get behind. Dave makes sure the guys keep up with their bookwork and complete their unit standards on time.”

The result? “We're really confident Warrick, Michael and Troy will gain their trades skills and complete their apprenticeships on time. The guys share that confidence too. So everyone benefits.”

Karen admits she was ‘a little nervous’ about signing up with ATNZ. Her fears have proved groundless.

“The apprentices are employed by ATNZ not us, so I worried we'd lose some control. But it's not been like that at all. The guys are part of our team. They're just not on our payroll. And we hope to offer them all roles with us when they complete their apprenticeships.”

Karen sees the ATNZ system as an effective way to manage the risks involved in taking on an apprentice. She is looking to take on another apprentice through ATNZ later this year and has recommended the ATNZ system to other firms in the industry.

Gavin Lowe has a strong history of training. “My father set up this business twenty years ago after forty years in refrigeration and air conditioning, and I'm always coming across people he trained. It's good to be continuing to support our industry by building the skills we need.”

New Zealand Steel, we salute you!

The team at ATNZ congratulates New Zealand Steel (and their parent company BlueScope) for their commitment to training. Since 2003, the Waiuku-based steelmaker has put 75 people through apprenticeship training. ATNZ is currently helping 18 engineering and three scaffolding and rigging apprentices build their skills.



ATNZ apprentice Stanley Grant 'on the tools' at Fluid & General

Making it easy to train the 'best of the best'

Fluid & General Hydraulics and pneumatics engineering, Auckland One ATNZ apprentice (engineering)

Auckland-based engineering firm Fluid & General is training their first ATNZ apprentice — and it's proving a good experience. According to owner, Dave Potter, it's the flexibility of the ATNZ offer that benefits his company most.

"Training an ATNZ apprentice helps us manage our risk. If the apprentice doesn't work out, it's ATNZ who manage the employment issues. And if I don't have the work or equipment our apprentices need to complete their training, ATNZ finds an employer who can fill the gaps. So it works for everyone."

Dave appreciates the support of his ATNZ account manager, Reg Currin, who visits regularly to check on the progress of apprentice Stanley Grant.

"Reg is really good and approachable. And the ATNZ service is well structured, with ten visits from Reg each year and the backup of the Competenz team when we need it."

Dave himself is a good example of someone who has used his trades training to get ahead.

"According to my dad, I went to school to eat my lunch. He understood the value of a trades qualification, and gave me an ultimatum – get an apprenticeship or go back to school."

An apprenticeship it was (or rather two), and Dave graduated six years later as a qualified fitter/turner and fitter/welder. The structured, hands-on nature of his trades training worked well for him. "I never looked back."

Today Dave runs a company that employs 15 people and provides hydraulic, filtration and pneumatics sales and service from Taupo north. The firm sets high standards for their learners.

"They want their apprentices to be the best of the best," says Reg.

Fluid & General extends those same standards to the way they run their business.

"Like every employer, we need to keep our people with us once they're qualified", says Dave. "It's up to us to provide an environment that makes them want to stay – and we put a lot of effort into doing that."

We believe in apprenticeships, it's as simple as that. And an ATNZ apprenticeship is a structured, practical way to build the skills we need in our workplace.

Peter Walker, Maintenance Contracts Superintendent
New Zealand Steel

Congratulations to our 2014 graduates

In 2014, seventy skilled ATNZ graduates completed their apprenticeships and trade qualifications. We are proud of your achievements.

Your hard work has set you on a path for a worthwhile career in the trades. That career brings with it satisfying work that will help you and New Zealand get ahead. We hope that one day you will own your own business and employ apprentices yourself.

These graduates received their official New Zealand Qualifications Authority certificates in 2014. If you completed your qualification in 2014 and received your certificate in 2015, we will recognise your hard work in next year's annual report.

Alexander Mowles, Andrew Tasker, Antony Price, Brent Liddington, Byron van Deun, Callum Mullins, Cameron Nicol, Cameron Whalley, Casey Koster, Chase Griffiths, Chevy Thimbleby, Damon Fussell, Daniel Green, Daniel James, Daniel Miller, Daniel Segetin, Daniel Smith, David Hodgson, Desmond Curry, Duane Huxtable, Dwayne Smith, Dylan Jaffe, Ethan Richmond, Hamish Neale, Harry Barnett, Isaac Raharuhi, Jacob White, James Prouse, Jeffrey Nankivell, Joel Sunde, Jonathon Grimmond, Jordan Mallinger, Joseph Mills, Joshua Fraser, Keegan Dyer, Kenneth McNamara, Kieran Barriball, Kurt Campbell-Schlegel, Lee Mathew, Leon Eruera, Lewis Rota, Logan Hikuroa, Logan Jelaca, Luke Jellie, Mark Dreadon, Mark Watt, Martin Black, Matt Guthrie, Matthew Hart, Matthew Thomas, Michael Holland, Michael Jones, Michael Law, Michael Parry, Michael Robertson, Michael Walker, Mitchell Pendergrast, Mitchell Smith, Mohammad Abdullali, Ngatamaroatokotoru Ngatae, Nicholas Crum, Paul Hammer, Phillip Metekingi, Reuben Wilson, Richard Tahu, Riley Harris, Steven Gene, Steven Hume, Thomas Harris, Trent Stewart.

Thank you to our seconding employers

In 2014, two hundred and forty-eight companies across New Zealand trained an ATNZ apprentice.

Thank you for giving fellow New Zealanders the opportunity to build their skills and a productive career in the trades. By supporting an apprentice and investing in their training, you're helping to create a more skilled New Zealand.

1st Mechanical Ltd	Asaleo Care NZ Ltd	Bolli Fabricators Ltd	Cooke Industries Ltd	Excel Mechanical Services
ABB Ltd	Ashhurst Engineering & Construction	Brockelsby Plumbing & Gasfitting	Custom Tooling & Engineering	Fabrication & Pipe Services Ltd
Abode Air Conditioning Ltd	Ashworth & Taylor Sheetmetals	Cambridge Steel Fabricators	Damon Collins Engineering Ltd	Fire Security Services Ltd
Ace Air Conditioning	Astrolite Motor Bodies Ltd	Cambridge Welding Services	Dave Bright Air Conditioning	Fisher & Paykel Ltd
Acme Engineering Ltd	Auto Trans Ltd	Canterbury Metal Works Ltd	David Browne Contractors Ltd	Flight Plastics Ltd
Active Engineering Ltd	Autocraft Engineering Ltd	Capital Air Conditioning	Demac Metal Fabrications Ltd	Fluid & General Ltd
Advance Mechanical Services NZ Ltd	Axiom Hydraulics Ltd	Carter Holt Harvey Woodproducts	DF Transales Engineering Ltd	Foremac Ltd
Advanced Building Services Ltd	Aztech Engineering Ltd	CHH Woodproducts North Mill	E G Whiter Ltd	Fraser Engineering Ltd
Advanced Engineering Services Ltd	Babcock NZ Ltd	Chillzone Limited	East Coast Bays Engineering Ltd	Fruehauf NZ Ltd (Feilding)
AHI Carrier NZ Ltd	Bakels Edible Oil (NZ) Ltd	Chubb Fire and Security	Eastbridge Limited	G W Davies Heating Engineers Ltd
Air Dynamics Ltd	Baker Engineering Ltd	Circle Line Engineering Ltd	Efficient Engineering Services	Galantai Plastics Group Ltd
Airpro Mechanical Ltd	Ballance Agri-Nutrients Ltd	Coastal Refrigeration Ltd	Energy Recovery Systems Ltd	Gamman Industrial Componentry
Airpro Service	Barnhill Engineering	Collins Stainless Steel Fabricators Ltd	Engineering North Canterbury	Gavin Lowe Air Conditioning
Alan Poulsen Engineering Ltd	Bay of Plenty Gearcutters 1996	Color Communications Inc	Engineering Services Rotorua	Gearcutting Services Ltd
Alfa Laval NZ Ltd	Bob Howden Engineering Ltd	Compac Sorting Equipment Ltd	Eric Paton Ltd	General Sheetmetal Ltd
Allied Industrial Engineering	BOC Gas (New Zealand) Ltd			Geoff Flower Sheetmetals

George Refrigeration Ltd	Kirk Irrigation Ltd	Newmont Waihi Gold	RML Engineering Ltd	The Vintage Aviator Ltd
Golden Bay Cement	L & M Engineering	Noble Engineering Ltd	Roadrunner Manufacturing (NZ)	Thornburn Engineering Ltd
Goodman Fielder - Irvines	Leask Construction Services Ltd	NZ Steel Mining	Royal New Zealand Navy	Tidd Ross Todd Ltd
Gray Hydraulics & Engineering Ltd	Leonard Products Ltd	Oasis Engineering Ltd	Schultz Engineering Ltd	Tip Top Bread
Grayson Engineering Ltd	Lowes Industries Ltd	Ohakune Engineering Ltd	Scorpro Engineering Ltd	TP Engineering Ltd
Griffiths Steeltech Ltd	M & T Engineering Ltd	O-I Glass NZ Ltd	Sharland Engineering	Tracgrip Hydraulics Ltd
Guy Norris Engineering	M B Century	Onehunga Transport Eng Ltd	Sharp Edge Engineering Ltd	Transit Engineering Ltd
Haden & Custance	M S Engineering	Pacific Steel Group	Sheetmetal Fabrication Ltd	Transport & General Engineering Co Ltd
Hautapu Welders	Mackenzie Welding 2013 Ltd	Page Macrae Ltd	Sheetmetal Specialist (2001) Ltd	Ulrich Aluminium Co Ltd
Hawkes Bay Refrigeration Ltd	Mackenzie Welding Ltd	Pan Pac Forest Products Ltd	Sistema Plastics Ltd	University of Auckland Property Services
Hayes International	Mark Sutton Engineering Ltd	Patton Engineering	Smooth Air Products	United Mechanical Building Services Ltd
Heatwave Mechanical Services	Masbros Engineering Ltd	Pengelly Engineers NZ Ltd	Southern Cross Engineering	United Sheetmetals Ltd
Heinz Wattie Limited	Masson Implement Co Ltd	PFS MacArthurs Engineering Ltd	Southern Engineering Solutions Ltd	Vega Industries Ltd
Hellacious Enterprises Ltd	McAlpines Engineering Ltd	PGG Wrightson Ltd	Stafford Engineering	Wagener Engineering
Hi-Tech Engineering Services Ltd	McCarten Engineering	Phil Cowan Sheetmetals Ltd	Stainless Down Under NZ Ltd	Waikouaiti Auto & Engineering Ltd
Holcim NZ Ltd	McKenzie & Ridley	Piako Transport Engineering	Stainless Steel Solutions Ltd	Waitaki Refrigeration Ltd
Holyoake Industries Ltd	McLaren Stainless Ltd	Port of Tauranga Ltd	Steel Originals NZ Ltd	Waitapu Engineering Ltd
Horne Engineering Co Ltd	Metalfarm (Dannevirke) Ltd	Powell Engineering Co Ltd	Steel Plant Fletcher Steel Ltd	Wallace Corporation Ltd
Hot Chilly Ltd	MGE Engineering Ltd	Pro Steel Engineering Ltd	Steelbro New Zealand Ltd	Wasabi Air Ltd
Howard Engineering Ltd	Midland Electrical Services Ltd	Profile Polymers Ltd	Steelcraft Limited	Watson Engineering
Howat Engineering	Mike Christie Sheetmetals Ltd	Progressive Engineering Whakatane	Steelcraft Limited	We Can Precision Engineering Ltd
Huhtamaki Henderson	Modern Transport 2002 Ltd	Progressive Engineering Co Ltd	Steelevest Ltd	Wellington Sheetmetals Ltd
Ikon Engineering Development	Morbark NZ Ltd	Puma Darts Products	Stevenson Engineering Ltd	Whakatane Mill Ltd
IMG Limited	Morris Metal Products Ltd	Pump R & M Ltd	Stevensons Structural Engineering Ltd	White Star Products Ltd
Independent Liquor Ltd	Morrow Engineering Co Ltd	Quality Bakers	Stewart & Cavalier Limited	Wilkinson Transport Engineers
Industrial Fittings NZ Ltd	Mouats Engineering (2006) Ltd	Qualtex New Zealand Limited	Stewart & Holland Ltd	William Ross Engineering Ltd
Industrial Sheetmetals Ltd	Mount Maintenance Ltd	Quant New Zealand Ltd	Tairua Steelcraft Ltd	Williams Engineering Ltd
Industrial Site Services Ltd	Myriad Engineering Ltd	Quinn Engineering Ltd	Talus Industries Ltd	Wilson Tunnelling Ltd
Industrial Welding Ltd	Napier Engineering & Contracting Ltd	R Betteridge Eng Co Ltd	Tauranga Engineering Industries Ltd	Windsor Engineering Group Ltd
Ireland Engineering Ltd	Napier Tool & Die Co Ltd	R R Bramley & Co Ltd	Te Pari Products Ltd	Winiata & Anderson Sheetmetals
IT Air Ltd	Nelmac Ltd	Ramage Sheetmetals Ltd	Tech Engineering Services Ltd	Winstone Pulp International Ltd
J C D Engineering Ltd	Nelson Forests Ltd	Ravensdown Fertiliser Ltd	Tegel Foods Ltd	
J J Fraser Engineering Ltd	New Zealand Steel Ltd	Red Stag Timber	Thames Structural Welders	
J P Marshall & Co Ltd	Newdick Sheetmetals	Red Steel Ltd		
JMP Engineering Ltd		Reefton Engineering Ltd		
John Jones Steel Ltd				

Summary financial statements

Summary Statement of Financial Position

As at 31 December 2014

	ATNZ	
	2014	2013
	\$000's	\$000's
ASSETS		
Current Assets		
Cash and cash equivalents	1,866	1,694
Trade and other receivables	1,058	969
Prepayments	23	20
Total current assets	2,947	2,683
Non-current assets		
Intangibles	-	-
Total non-current assets	-	-
TOTAL ASSETS	2,947	2,683
LIABILITIES		
Current liabilities		
Trade and other payables	460	367
Goods and services tax payable	404	346
Employee leave benefits	640	611
Intercompany payable	865	996
Total current liabilities	2,369	2,320
TOTAL LIABILITIES	2,369	2,320
NET ASSETS	578	363
ACCUMULATED FUNDS		
Accumulated funds	578	363
TOTAL ACCUMULATED FUNDS	578	363

For and on behalf of the Trust who authorise the issue of the financial statements on 27 March 2015.


Peter Herbert (Chairman)

Summary Statement of Comprehensive Income

For the year ended December 2014

	ATNZ	
	2014	2013
	\$000's	\$000's
Revenue		
Rendering of Services	17,763	16,072
Other revenue	48	44
Total Revenue	17,811	16,116
Expenses		
Training Expenses	722	704
Employee entitlements	15,258	13,693
Other expenses from ordinary activities	1,616	1,623
Total Expenses	17,596	16,020
Net Surplus / (Deficit)	215	96
Other comprehensive income / (loss)	-	-
Total comprehensive income / (loss) for the year	215	96

Summary Statement of Changes in Accumulated Funds

For the year ended December 2014

	ATNZ	
	2014	2013
	\$000's	\$000's
Opening Balance	363	267
Total comprehensive income / (loss) for the year	215	96
Closing Balance	578	363

Summary Cash Flow Statement

For the year ended December 2014

	ATNZ	
	2014	2013
	\$000's	\$000's
Net cash flows from / (used in) operating activities	119	476
Net cash flows from / (used in) investing activities	53	41
Net increase / (decrease) in cash and cash equivalents	172	517
Cash and cash equivalents at the beginning of the year	1,694	1,177
Cash and cash equivalents at the end of the year	1,866	1,694

Notes to the Summary Financial Statements

The summary financial statements for ATNZ for the year ended 31 December 2014 were authorised for issue by the trustees on 27 March 2015. The summary financial statements have been extracted from the audited full financial statements and are presented in New Zealand dollars. All values are rounded to the nearest thousand dollars. The summary financial statements have been prepared in accordance with FRS-43 – Summary Financial Statements.

The summary financial statements cannot provide as complete an understanding as the full financial statements can. A copy of the full financial statements can be obtained by emailing info@competenz.org.nz. The full financial statements for the year ended 31 December 2014 were authorised for issue by the trustees on 27 March 2015. An unqualified audit opinion was issued on the full financial statements. The full financial statements have been prepared in accordance with New Zealand generally accepted accounting practice. The full financial statements comply with New Zealand equivalents to International Financial Reporting Standards and other applicable Financial Reporting Standards, as appropriate for not for profit entities.

Independent Auditor's Report

To the trustees of Apprentice Training New Zealand 2010 Trust

The summary financial statements on pages 12 to 13, which comprise the summary statement of financial position as at 31 December 2014, the summary statement of comprehensive income, summary statement of changes in accumulated funds and summary cash flow statement for the year then ended, and related notes, are derived from the audited financial statements of Apprentice Training New Zealand 2010 Trust for the year ended 31 December 2014. We expressed an unmodified audit opinion on those financial statements in our report dated 27 March 2015. Those financial statements, and the summary financial statements, do not reflect the effects of events that occurred subsequent to the date of our report on those financial statements.

The summary financial statements do not contain all the disclosures required for full financial statements under generally accepted accounting practice in New Zealand. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Apprentice Training New Zealand 2010 Trust.

This report is made solely to the trustees, as a body, in accordance with the Trust Deed. Our engagement has been undertaken so that we might state to the trustees those matters we are required to state to them in our report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trust and the trustees as a body, for our work, for this report, or for the opinions we have formed.

Trustees' Responsibilities

The trustees are responsible for the preparation of summary financial statements in accordance with FRS-43: Summary Financial Statements.

Auditor's Responsibilities

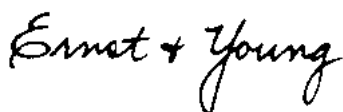
Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA(NZ)) 810, "Engagements to Report on Summary Financial Statements."

Other than in our capacity as auditor we have no relationship with, or interest in, the trust.

Partners and employees of our firm may deal with the trust on normal terms within the ordinary course of trading activities of the business of the trust.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Apprentice Training New Zealand 2010 Trust for the year ended 31 December 2014 are consistent, in all material respects, with those financial statements, in accordance with FRS-43.



27 March 2015

Auckland

ATNZ is New Zealand's largest employer of mechanical engineering apprentices

We offer apprenticeships in 13 industries

Fabrication



General Engineering



Maintenance Engineering



Machining



Mechanical Engineering



Toolmaking



Metal Casting



Fire Protection



Gunsmithing



Locksmithing



Lifts & Escalators



Refrigeration & Air Conditioning



Heating, Ventilating & Air Conditioning



We make it easy for companies to train apprentices and for learners to gain their skills

- We manage all aspects of the employment relationship (including recruitment and payroll)
- Our account managers visit learners in the workplace ten times a year to check on the employment relationship and learners' progress.

Our relationship with Competenz

We have a service level agreement with industry training organisation (ITO) Competenz to manage the apprentices we employ. Competenz is the ITO for the industries we support.

In 2014

ATNZ employed

389
apprentices

ATNZ signed up

134
new apprentices

248
seconding companies
trained
apprentices

70
apprentices graduated
as skilled
tradespeople

GOT A TRADE WEEK

21-28 AUGUST 2015

www.gotatrade.co.nz